

MADISON COUNTY SCHOOL DISTRICT NO. 5
BOARD RETREAT
ALDER CREEK COFFEE
Saturday, February 29, 2020

The Board Retreat was called to order at 9:00 a.m. Charles Gilman, William Fabel, John Russ Hamilton, Kendra Horn, Therese Sutton, Klint Todd, and William T. C. Wood were present. Superintendent Micheal Wetherbee and Principal Rod Stout were present.

PUBLIC COMMENT: None.

STRATEGIC PLANNING:

The Board reviewed the framework strategic plan (see enclosed). The began by reviewing the District vision, mission statement, and values; they discussed the Strategic Initiative as follows: Student Achievement and Growth, including current course offerings, STEAM, Positive School Culture and Safety, Co-Curricular Activities, Community Outreach and Communication, and Physical Plant. They reviewed and discussed the 3-year Sheridan School Healthy School-Healthy Community Plan, developed by Superintendent Wetherbee as part of the county-wide committee to help encourage the health and wellness of the students, staff and community. Superintendent Wetherbee will take the Board's input for development of the written Strategic Plan.

(The meeting was recessed from 10:45-10:55 a.m.)

WELLNESS POLICY: The Board reviewed and discussed the current wellness policies and ways to implement a wellness program; they reviewed the provided wellness offerings from the district's health insurance company. (See enclosed.)

BACKGROUND CHECKS: The Board discussed the current procedure for background checks; currently, employees have a federal, finger-print based background check when they are hired; it is not common practice to redo finger-print background checks unless an employee leaves the District and is re-hired more than a year later; there could be legal questions surrounding this; currently, Superintendent Wetherbee, Principal Stout, and Rebecca Larsen have taken the appropriate Department of Justice training to qualify them to review the results of background checks; when the results are reviewed, a determination is made about employing the applicant; a hiring eligibility form is completed and kept in a confidential file and the background results are destroyed; background check results are no longer disseminated to other agencies. Further discussion included the cost of background checks and the District employs approximately 80 people per year in various positions; annual background checks would be a burden.

LUNCH PRICES: The Board discussed and reviewed information regarding the school lunch program. Lunch prices have not been increased in approximately 10 years; the general funds have been used to supplement the lunch fund; discussion included raising the meal price for 7-12 and adult lunches; increasing 7-12 and adult lunch prices to \$2.50 will generate approximately \$3,000 in additional revenue. (See enclosed data.)

GEMS-Understanding Assessment Results: The Clerk presented an overview of how to use the GEMS system, and Trustees reviewed assessment data and discussed that the data is generally at least one year old, if not more. (See enclosed power point.)

NEW TRUSTEE TRAINING: The Trustees discussed useful ways for newly elected or appointed trustees to be trained; ideas included developing a packet with materials available through MTSBA and having them participate in training through videos and webinars.

REVIEW BOARD GOALS: The Board reviewed the board's goals; there were no revisions. The Trustees were reminded that the goals should tie into the strategic plan.

ADJOURNMENT

At 2:00 p.m., Therese Sutton moved to adjourn the meeting.

The minutes of this meeting were recorded and transcribed by Rebecca E. Larsen, District Clerk.



CLERK